

## Role Profile

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**Job Title:** Phase 2/3 Operative  
**Department:** Phase 2/3  
**Reports To:** Duty Phase 2/3 Supervisor  
**Ref:** Ref-328, V1, 27 January 2025

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### Role Overview

Multi-skilled operative working on plant and machinery in a modern production environment producing mushroom compost.

Phase 2/3 operative works as part of the team that conduct the Filling and Spawning of the phase 2 tunnels, and the emptying and dispatch of compost at Phase 3.

### Main Duties

- Carry out all duties in phase 2 & 3 of the composting process centred on filling compost into and emptying it out of purpose built tunnels and setting up and operating specialist machinery for these operations
- Routine hygiene of all equipment and work areas at all key stages of the process
- Operate other plant required in the operation including : Fork lift trucks, Genie boom and Scissor lift – Training to be given
- Maintain specialist equipment supplied individually for the role
- To ensure any breakdowns or problems are resolved quickly and efficiently as possible, working closely with the Maintenance team.
- Maintain Health, Safety and Hygiene standards in accordance with Company rules and regulations

### Competencies to perform the role

- Self-motivated and the ability to work in a team
- Competence in English speaking
- A high level of flexibility in relation to working hours

### Experience and Qualifications

- Full driving licence & own transport
- Relevant experience in a similar industry desirable

### Performing the role in line with the Monaghan Cultural Values:

1. We do the right thing: We use this philosophy to drive every aspect of our business, from product, to process to people
2. Forward Thinking: We think ahead and we think for the long term
3. Down to Earth: We understand the importance of communicating our discoveries in a straightforward way
4. Inspiring: We seek out new ways to excite and inspire each other
5. Egalitarian: We have always been grounded in the belief that everyone is equal. That everyone deserves an equal chance to speak, be heard and make an impact